



DEAR GROUP LEADER,

Being engaged in church is about more than attending Sunday services. We define full engagement with the church as participating in our mission to lead people into a growing relationship with Jesus Christ by doing four things: [connecting in a group](#), [serving on a team](#) [giving a percentage](#) and [inviting a friend](#)

[You and your group members have already connected.](#) But we want you to be fully engaged. We believe it benefits you. It helps you to grow faster and in ways you wouldn't expect. That's why we've created three one-session resources to help you explore serving, giving, and inviting. We encourage you to lead your group through all of these resources unless it covers an area of engagement you're all currently participating in.

Thank you for your investment in your group members and in the mission of our church.

ABOUT THIS LEADER'S GUIDE

This guide is designed for you. It provides you with the resources you need to lead a helpful conversation with your group members. It's not a Participant's Guide. Your group members don't need to see it, review it, or do any homework before your group meeting.

HERE'S WHAT YOU'LL FIND IN THIS GUIDE:

- **Introduction and Wrap-Up:** These sections provide you with sample content for setting up and concluding the discussion. You don't have to read them verbatim, but it's a good idea to communicate to your group the content they contain.
- **Video:** Teaching content is provided by video. The video includes a host segment that sets up the session's discussion and provides context for why this conversation is important. The host segment is followed by a teaching segment by Andy Stanley.
- **Discussion Questions:** These questions are provided as a roadmap for your conversation. Because your group members won't have a copy of them, you can modify them or even add your own follow-up questions based on the natural flow of the conversation.
- **Takeaway Card:** This is a printable or emailable PDF to help remind your group members how to take action on what you discuss, and to encourage them to do just that.
- **Additional Leader Resources:** These are optional resources that may help you answer questions your group members have, guide them as they take next steps, or just create a richer and more helpful group discussion.



INTRODUCTION

Communicate this to your group:

Serving on a ministry team at church is a way we can apply what Jesus teaches. These teams provide opportunities for us to serve others, whether that means creating welcoming environments for first-time attendees or helping to lead children or students.

Right now, we're going to watch a video about serving. After that, we'll talk about what watched.

VIDEO

Serving On A Team (0:00 minutes)

Watch the video together as a group.

DISCUSSION #1

Use these questions to have a conversation about serving:

1. If you're already serving at the church, take a few moments to tell your volunteer story. Talk to your group about:
 - How you got involved
 - Why you got involved
 - Where you serve
2. There are lots of places to serve in the church—Guest Services, children's and student's ministry, production for Sunday services. What are some things you can do to help figure out where you should serve?

SPIRITUAL GIFTS ASSESSMENT

Give each member of the group a copy of the Spiritual Assessment PDF, and then communicate this to your group:

It's best to start serving somewhere than to wait a long time while you figure out where your gifts can best be used. In fact, just serving—even in a ministry area that isn't quite the right fit—can help to reveal your gifts. Still, figuring out how your gifted can give you focus and help narrow your options.

Right now, we're going to do a video-based Spiritual Gifts Assessment that was developed by *Theopraxis*, a resource to help church's theologically training leaders. It takes about 13 minutes.



Watch the *Spiritual Gifts Assessment* video together.

This video is located on the Fully Engaged page or at <https://vimeo.com/145788226>

Fill out the assessment as you go. You'll continue the discussion once you've completed the assessment.

Sections of Spiritual Gifts Survey courtesy of LifeWay Christian Resources, Nashville, TN.

DISCUSSION #2

Use these questions to continue your conversation about serving:

1. Sometimes it's easier for us to see others' gifts than it is to see our own. What gifts have you seen in other members of this group?
2. Based on the Spiritual Gift Assessment, is there a specific ministry area that most interests you? What will you do because of this time together? What can this group do to help or support you?

WRAP-UP

Communicate this to your group:

You're already engaged in the mission of the church. You've already taken the step to connect into a group. I want to challenge you to serve if you aren't already doing so. But it shouldn't be a knee-jerk reaction based on emotion or guilt. Pray about it. Think about it. Investigate it. Seek good advice. Check out the church web site to see where you might want to serve.